

February 7, 2007

Mr. Victor Harris, Ph.D  
Deputy Director  
Tacoma-Pierce County Health  
3629 South D Street  
Tacoma, WA 98418

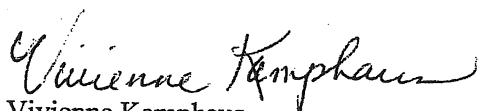
Dear Dr. Harris:

Please accept this notice of my resignation from the Department effective May 25, 2007. With the recent course of events, I feel that I have become marginalized by leadership and unable to provide the level of service the agency deserves.

My time with you and my colleagues has been invaluable to me. Between now and my departure, I will concentrate my efforts on those projects to assist you and our operational managers in ensuring continuity of service levels.

I am in hopes that you will be able to provide me with a letter of reference to help me with transitioning into another position outside of this agency. I hope you know that I have always looked up to you, saw you as the true engine behind the cutting edge leadership of this department. I have always appreciated your integrity, business sense, humor, and professionalism. And, I thank you personally, for 14 wonderful years!

Sincerely,



Vivienne Kamphaus  
Human Resources/Risk Manager